

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF NEW YORK

PAUL MURPHY, Regional Director of Region 3 of the
National Labor Relations Board, for and on behalf of the
NATIONAL LABOR RELATIONS BOARD,

Petitioner,

v.

CAYUGA MEDICAL CENTER ,

Respondent.

**DECLARATION OF
ANDREA CHAMPION**

Civil Action No.:
3:17-MC-00004
(TJM)(ATB)

STATE OF NEW YORK)
) ss.:
COUNTY OF TOMPKINS)

I, Andrea Champion, declare, upon personal knowledge and under penalty of perjury that the following is true and correct:

1. I am employed as the Director of Emergency Service at Cayuga Medical Center (“CMC”). I have been in this role since approximately October 3, 2016. Part of my job duties require me to supervise the approximately 30 RNs in the Emergency Service Department.

2. In or around the middle of February, Cheryl Durkee, a RN in the Emergency Service Department, was in my office and stated: “In case you have not heard, I am not only a Union supporter, but I am a Union organizer.” I responded that she had every right to unionize or not as an employee and it didn’t matter to me as I had worked in both worlds.

3. Ms. Durkee, along with several other employees in the Emergency Service Department, continue to wear SEIU or “Organize” pins and/or paraphernalia.

Dated: March 3, 2017


Andrea Champion

Sworn to before me this
3 th day of March, 2017.


NOTARY PUBLIC

Lorrie A. Mahoney
Notary Public, State Of New York
No. 01MA6149952
Qualified in Tompkins County
Commission Expires 7/17/2018